

**THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL):** (a) to (d) The information is being collected and will be laid on the Table of the House.

### **Comprehensive Labour Legislation**

**3731. SHRI K. RAMA MOHANA RAO:** Will the Minister of LABOUR be pleased to state:

(a) whether his Ministry is thinking of bringing in a Comprehensive labour legislation in the current Session of Parliament to help labour as well as the management; and

(d) if so, what are the salient features thereof?

**THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL):** (a) and (b) Various amendments to the Industrial Disputes Act, 1947 are proposed based on the requirements of the social partners and in consonance with the economic reforms. The details of the amendments cannot be given at this stage.

### **Non-compliance of Labour Laws by the Private Sector Companies**

**3732. SHRI SURYABHAN PATIL VAHADANE:** Will the Minister of LABOUR be pleased to state:

(a) whether Government are aware that most of the private sector companies do not follow the Labour Laws prescribed by Government;

(b) if so, the details of such companies;

(c) whether it is also a fact that some employees (SM/ASM/SR, Delhi office) of the Malwa Vanaspati & Chemical Co. Ltd., 1, Mohatta Nagar, Indore (M.P.) were terminated without any proper notice or monetary benefits;

(d) if so, the details thereof; and

(e) what action Government propose to take against the Company for not adhering to the Labour Laws?